COUNTY GOVERNMENT OF NYAMIRA SECOND KENYA DEVOLUTION SUPPORT PROGRAM (KDSP II) WORK PLAN FOR THE FINANCIAL YEAR 2025/26 KRA 1: Sustainable Financing and Expenditure Management DLI 2: Participating that have put in place core governance arrangements to manage public funds Jul Aug Sept Oct Nov Dec Jan Feb Marc April Mav Jun Supporting operations of the CPSC Supporting operations of the CPTC Supporting operations of the CPIU Equipping of CPIU office Procurement of fuel and lubricants Revamping of County website Preparation of Annual Work-plans, Budget and Cash Plan for Level 1 2025/2026 **Preparation of Quarterly Progress** Reports for 2025/2026 FY **Establishment of Single Project** Management Unit Training of Gender officers **ESF Training** DLI 3: Counties that have increased OSR collected by at least 5% annually over and above the rate of inflation Jul Sept Oct Nov Dec Jan Marc Jun Feb April May Aug Development/implementation of revenue mobilization strategy Annual Revenue Mapping Benchmarking with performing counties Monthly field visitation for compliance check Updating of Revenue Register and

Cadaster												
Development of Tariff & Pricing Policy												
DLI 4: Counties that are implement	ing pendii	ng bills acti	ion plans						•		•	
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Marc	April	May	Jun
Preparation of pending bills action plan 2025/2026												
Capacity building on the use of pending bills templates												
KRA 2: Intergovernmental Coordin	nation, Ins	stitutional l	Performano	e, and H	RM							
DLI 5: Counties that have integrated	d their HF	R records, a	nuthorized s	staff esta	blishmer	nt and pa	yroll, and	uploade	ed cleane	d payrolls	s in the U	HRMIS
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Marc	April	May	Jun
Implementation of the recommendation of HR audit, Skills audit, Payroll, and SRC M&E reports												
Implementation of approved staff establishment												
Implementation of recruitment and leave management Modules in HRIS-Ke												
Capacity building of the County Public Service Board												
DLI 6: Counties that are enhancing ac	countabili	ty for resul	ts through a	n integra	ated perf	ormance	managen	nent fram	nework			
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Marc	April	May	Jun
Quarterly Monitoring & Reporting Performance Contracts												
Vetting and signing of the PCs and PAS												

	ı	1			1		1	1	i	Ì	1	ī
Implementation of the Performance												
Contracting Module												
Implementation of approved staff												
performance contacting modules												
Implementation of recruitment and												
leave management Modules in HRIS-												
Ke												
Development of Change												
Management Plan												
KRA 3 Oversight, Participation, and Ad	countabil	ity										
DLI 7: Counties with public investmen	t manager	ment dashbo	oards with	citizen f	edback	mechani	sms					
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Marc	April	May	Jun
Operationalization of community-												
led Project management committees												
Preparation of feasibility reports	<u> </u>											
Environmental and social screening												
Environmental and social screening of projects												
Environmental and social screening of projects Mapping and Documentation of												
Environmental and social screening of projects												
Environmental and social screening of projects Mapping and Documentation of County projects												